6. FLEXIBLE WORKING IMPROVES PRODUCTIVITY, SAYS INSTITUTE

The Chartered Institute of Personnel Development has sent out a strong message of support for the expansion of flexible working rights to parents with children under the age of 16 rather than 6 at present. Its research shows that many firms, large and small, are going well beyond the existing regulations in any case, extending flexible working to many more employees than required by law. They recognise the positive impact which flexible working practices, such as flexi-time, part-time and job sharing, have on their businesses.

Consider the view that the expansion of flexible working practices brings benefits to empand employees but no disadvantages.	oloyers [10]